

## **LIONSGATE ACADEMY**

### **917 RELIGIOUS ACCOMMODATIONS**

*Original Adoption Date: 4/21/2014*

*Revision Date(s): 5/2/2018*

*Review Date(s): 3/27/2018, 7/13/2021*

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#### **I. PURPOSE**

To provide reasonable accommodations for employees and students to practice religious observance.

#### **II. GENERAL STATEMENT OF POLICY**

Lionsgate respects the religious beliefs and practices of all employees and students and will make, on request, an accommodation for such observances when a reasonable accommodation is available that does not create an undue hardship on the school.

An employee or student may be excused from school due to religious holidays and observances. Absences must be requested in writing (for student, parent or guardian must request). Students will be allowed a reasonable amount of time to make up any school work.

#### **Legal References:**

*Minn. Stat. § 120A.35 (absence from school for religious observance)*

*Title VII of the Civil Rights Act of 1964*