

LIONSGATE ACADEMY
 District #4183
BOARD MEETING MINUTES
January 18th, 2021 @ 6:30 p.m.
*Virtual Meeting Option **ONLY***

TO: Pauline Bangma, Ben Barnes, Amiri Brotherson, Molly Figenskau, Lori Fligge, Janet Ha, Christine Peper, Jason Pusey, and Ann Wiesner
 Others: Dr. Diane Restorff, Executive Director; ~~Ryan Rehnstrand, Director of Student Services~~; Aaron Leisen, Director of Finance and Operations; Gael Braddock, Director of Human Resources

FROM: Christine Peper, Chair

Call to order: Christine Peper, Chair @ 6:31pm

School Mission Statement:

The Mission of Lionsgate Academy is to foster self-determination by providing a transition-focused, personalized education for all, specializing in educating learners on the autism spectrum.

Comments from Community Members: Public Comment is an open forum portion of the meeting and is an opportunity to present an issue, concern, or other statement to the Board of Directors. Individuals wishing to address the Board must sign up prior to the Call to Order and will be allotted three (3) minutes. Total public comment will be limited to twenty one (21) minutes.

One public comment to be made

Juliana Clarkson proposed that Lionsgate Academy offers high school credit to students that have employment during high school.

Conflict of Interest Declaration

None.

Approval of the Agenda

Motion: Move to approve agenda			
Made by: Ha		Seconded by: Figenskau	
Discussion: None.			
Vote:	Yea: 5	Nay: 0	Abstain: 0

Model:

1. Consent Agenda

- a. Approval of Prior Meeting Minutes
- b. Governance Committee Report
- c. Approval of Policies

Motion: Move to approve consent agenda			
Made by: Fligge		Seconded by: Bangma	
Discussion: None.			
Vote:	Yea: 5	Nay: 0	Abstain: 0

2. Special Education Update - Ryan Rehnstrand (by Dr. Restorff)

- a. Tracks to graduate from LGA - The diploma is the same, no matter how you get to it
 - i. Graduate on an IEP
 - ii. Graduate after 18-21 transition program

- iii. Graduate on credits
- b. 9-12 Grade Work-for-Credit
 - i. Some districts provide work based learning options
 - ii. Staffing is similar to AIM; WBL licensed teacher and Job Coaches
 - 1. Student is enrolled in a job seminar class and some job site work
 - iii. LGA finds value in a work-for-credit program; would take time in planning and staffing
 - 1. This is more of a strategic planning decision that the board would have to make if LGA would be looking into it further
 - iv. Voc Rehab services are introduced at 11th grade IEP meetings

3. Business

- a. Director's Report – Dr. Restorff
 - i. Principal/Site Director Update – Megan Eiselt – Lynx Clinical Director
 - 1. Lynx Overview
 - a. Subcategories of the Lynx Program
 - i. Basic Academic Student (BASE)
 - ii. Center-Based Program
 - iii. Lynx Transition Program
 - b. Program Philosophies and Theories of Practice
 - i. Applied Behavior Analysis
 - ii. Restorative Practices
 - iii. Trauma informed Practices
 - iv. Nonviolent Crisis Intervention Practices (NCI/CPI)
 - ii. COVID Update
 - 1. Shift to distance learning through Jan 24th
 - 2. Updated isolation and quarantine guidance to align with new CDC recommendations
 - iii. Odds n Ends
 - 1. LGA has been invited to participate in the gender identity program with MDE
 - 2. Minnetonka Virtual Open House – Jan 20th
 - 3. St. Thomas Charter Residency Program
 - 4. NEO Pandemic Zoom Meeting – Jan 19th at 7pm
 - 5. 2022-23 Lottery is complete! – 231 applicants
 - iv. Strategic Planning Update
 - 1. Strategic Planning Session on Jan 22 beginning at 9am
 - a. Review of Balanced Scorecard
 - b. Review of LGA Mission Statement
 - c. Identification of New Initiatives
 - d. Executive Director Succession Plan
 - v. Equity Audit Update
 - 1. Racial Distributions of Staff/Students
 - 2. Disability Data
 - vi. Student Achievement – Meta Thomas, District Assessment Coordinator
 - 1. Winter MAP testing scheduled to begin next week (Jan 25th)
 - vii. Personnel Update – Gael Braddock, Director of HR
 - 1. Open positions
 - a. Minnetonka – Special Education Assistants (5), CNA Special Education Assistant (1)
 - b. Shoreview – Education Assistants (10), Special Education Assistant – ASL (1), English Language Arts Inclusion Teacher (1), English Language Learner Support (1 part-time)
 - c. AIM – Job Coaches, Teacher/CM, Social Worker (PT or FT long term sub beginning Feb 1st)
 - d. Lynx – MHBA
 - 2. Focusing on employee retention strategies

Lionsgate Academy's Authorizer is:

- a. PTO payouts and roll overs
 - b. Budget and pay increases (internal equity)
 - 3. HR targeted recruiting efforts
 - a. National job fair last year (will do that again this year)
 - b. Plans for “Grow Your Own Program” – EAs to teachers
- b. Foundation Update –
 - i. Breakfast Committee working on sponsorship packages
 - ii. Foundation meeting last held in December
- c. Committee Reports
 - i. Finance – Aaron Leisen, Director of Finance and Operations
 - 1. Committee Update – Reviewed December financials
 - 2. Financials
 - a. ADM – Actual Current ADM: 369.37; ADM from Budget: 381.00
 - b. Revenues - As of December 31, 2021
 - i. Total Revenues were \$10,872,749; budgeted revenue \$10,742,304
 - 1. Total favorable variance of \$130,445
 - ii. MDE has updated the current year entitlements based off the FY22 Original Budget
 - c. Expenses - As of December 31, 2021
 - i. Total Expenditures were \$9,261,341; budgeted expenses \$9,487,753
 - 1. Total favorable variance of \$226,412 (mostly due to timing issues with purchased services)
 - 3. AIM Building/Expansion Update
 - a. Wellington Management is negotiating on the purchase of the remainder of the building where AIM is located – Lionsgate will then lease from Wellington
 - b. Influx of students warrants the need for more space at AIM
 - c. AIM will take over additional space and PIE will continue to rent for 2 more years.
 - d. After 2 years, AIM will take over the whole building
 - e. MDE questions (to move forward without an affidavit)
 - i. Is the space contiguous? – yes
 - ii. Is it a new program? – no
 - iii. Is it beyond operational plans? – no

Motion: Move to proceed with negotiating a new AIM lease for an expansion of the current AIM building			
Made by: Wiesner		Seconded by: Barnes	
Discussion: None.			
Vote:	Yea: 6	Nay: 0	Abstain: 0

Motion: Move to approve the December 2021 financials			
Made by: Brotherson		Seconded by: Pusey	
Discussion: None.			
Vote:	Yea: 6	Nay: 0	Abstain: 0

- ii. Executive Director Evaluation Committee Update – Directors Ha, Wiesner, Bangma
 - 1. Recommending to change the survey questions
 - 2. Planning to meet with the board chair, vice chair, and executive director about the questions
 - 3. On track for survey to go out in February

- iii. Diversity, Equity and Inclusion Committee Update – Chair Peper
 - 1. Plans for Gael Braddock and Chair Peper to meet and discuss how the work done by the board can be brought into LGA
- iv. Ad Hoc Board Diversity Communication Committee Update – Vice Chair Barnes
 - 1. Vice Chair Barnes and Director Pusey are working on a framework for a new committee that will be ready by the next board meeting
- v. Governance Committee Update – Director Fligge
 - 1. Next meeting Feb 1st
 - 2. Last two meetings discussed the executive director success plans
- vi. Authorizer Report

4. Review: Next Month’s Board Meeting agenda

Motion to Adjourn:

Motion: Move to adjourn @8:31pm			
Made by: Pusey		Seconded by: Fligge	
Discussion: None.			
Vote:	Yea: 6	Nay: 0	Abstain: 0

Next Meeting: *February 15th, 2021 @ 6:30 p.m. at the Minnetonka Campus: 5605 Green Circle Drive, Minnetonka, MN 55343 and Virtual Meeting Option*