

LIONSGATE ACADEMY

616 ALLERGY POLICY

Original Adoption Date: 12/17/13

Revision Date(s): 1/2020, 11/2022

Review Date(s): 12/7/2016

I. PURPOSE

- A. Lionsgate Academy may serve students or employ adult staff or volunteers with allergies that can interfere with their education, employment or volunteer experience and some of these may be life threatening. These may include tree nut or peanut allergies, bee sting allergies, other food allergies, chemical sensitivities or environmental allergies and asthma.
- B. The Academy is “**peanut-aware**”, not peanut free. The student's Section 504 team or the employee and her/his supervisor will create an individual 504 or accommodation plan respectively for each person.

II. GENERAL STATEMENT OF POLICY

- A. Lionsgate Academy takes reasonable and necessary precautions when advised of an allergy or other medical issue that may impact a student’s education and health or the health of an employee. A student who has a medical diagnosis is entitled to a Section 504 Plan to provide program changes that may be necessary to prevent discrimination. An employee or other adult volunteer may have reasonable accommodations as determined through dialogue with their supervisor or the program supervisor.

Legal References:

Section 504 of the Rehabilitation Act

The Americans with Disabilities Act as Amended

The Individuals with Disabilities Education Act, 20 U.S.C.1401

Minn. Stat. 125A

Minn. Stat. 121A.22 and 121A.2205

Centers for Disease Control and Prevention. Voluntary Guidelines for Managing Food Allergies in Schools and Early Care and Education Programs. Washington, DC: US Department of Health and Human Services, 2013

Drafted with assistance from Booth Law Group 2013