

## **LIONSGATE ACADEMY**

### **207 SCHOOL DIRECTOR HIRING**

Original Adoption Date: 09/23/2014

Revision Date(s): 12/5/2023

Review Date(s): 9/20/2017, 9/1/2020

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#### **I. PURPOSE**

The purpose of this policy is to ensure that a process is in place for selecting the executive director of Lionsgate Academy.

#### **II. GENERAL STATEMENT OF POLICY**

The governance committee of the board of directors shall create a succession and onboarding plan for the planned and unplanned departure of the executive director.

In the case of needing to hire an executive director, the board of directors shall appoint an ad-hoc committee to execute the succession plan. The committee must have at least one staff member, one community member and one parent/guardian member. This committee shall have authority to plan, post, and direct the preliminary interviews of candidates for the position.

The final interview for the position shall be conducted in an open, public meeting with a minimum of two final candidates. After the interview, in a closed session, the board of directors shall select the director by a majority vote.

#### **LEGAL REFERENCES:**

*Minn. Stat. § 124E - Charter Schools*