

LIONSGATE ACADEMY

510 PROFESSIONAL DEVELOPMENT

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I. PURPOSE

The purpose of this policy is to enhance the professional performance of all Lionsgate Academy employees so that our mission can be realized. Development will be aligned with Minnesota Academic Standards and students' needs as they achieve Minnesota Academic Standards and meet the requirements of federal and state legislation.

II. GENERAL STATEMENT OF POLICY

Lionsgate Academy is committed to developing policies and processes for continuous improvement of curriculum, instruction and assessment to ensure effective implementation of the Minnesota Academic Standards and federal and state legislation at all levels.

III. STANDARDS FOR STAFF DEVELOPMENT

- A. School Administrators shall address the needs of all employees by prioritizing professional development for effective implementation of the Minnesota Academic Standards and federal and state legislation at all levels. The Board of Directors will assign the duties of planning staff professional development opportunities to the executive director.
- B. Lionsgate Academy shall place a high priority on professional development that increases knowledge, skill, and understanding of diverse learners, subject matter and best practices. Lionsgate Academy shall continuously implement activities, programs, and other efforts to help students, including those with special needs, achieve the Minnesota Academic Standards.

IV. TRAINING AND PROFESSIONAL DEVELOPMENT

- A. Lionsgate Academy will provide high quality and ongoing professional development activities as required by state and federal laws.

Legal References:

Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota's Students)

Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement; Striving for the World's Best Workforce)

Minn. Stat. § 120B.363 (Credential for Education Paraprofessionals)

Minn. Stat. § 122A.16 (Qualified Teacher Defined)

Minn. Stat. § 122A.60 (Staff Development Program)

Minn. Rules Parts 3501.0640-3501.0655 (Academic Standards for Language Arts)

Minn. Rules Parts 3501.0700-3501.0745 (Academic Standards for Mathematics)

Minn. Rules Parts 3501.0820 (Academic Standards for the Arts)

Minn. Rules Parts 3501.0900-3501.0960 (Academic Standards in Science)

Minn. Rules Parts 3501.1200-3501.1210 (Academic Standards for English Language Development)

Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)

Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)

20 U.S.C. § 6301, et seq. (Every Student Succeeds Act)